

## **INSTRUMENT AND ARTICLES OF GOVERNMENT**

### **INTERPRETATION**

1. In this document, the following words and expressions shall have the following meanings:
  - 1.1 "the Academic Board" means the Academic Board of the University;
  - 1.2 "Benefit" includes:
    - 1.2.1 buying any goods or services from the University on preferential terms;
    - 1.2.2 selling goods, services, or any interest in land to the University;
    - 1.2.3 being employed by, or receiving any remuneration from, the University; and
    - 1.2.4 receiving any other financial benefit from the University;

1.3 Governors;

1.7 "Governor" means a member of the Board of Governors;

1.8 "Independent Governors" means Governors who are neither students nor members of staff of the University;

1.9 "the Instrument and Articles" means this constitutional document of the University, which is both the Instrument of Government and Articles of Government of the University;

1.10 "Senior Post" means the post of the Vice-

- 3.1 the oversight of the conduct of the affairs of the University;
- 3.2 the oversight of the management and administration of the revenue and property of the University;
- 3.3 the appointment, grading, appraisal, suspension, dismissal and determination of the pay and conditions of service of senior post-holders and the Secretary;
- 3.4 establishing a framework for the pay and conditions of staff; ensuring that there are in place policies and procedures for dealing with staff performance, discipline, dismissal and grievance;
- 3.5 ensuring that there are in place terms and conditions for students and policies and procedures for dealing with

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